TECO Electric & Machinery Co., Ltd.

Intellectual Property Management Plan

Guided by its corporate vision of "becoming a key driver of global electrification, intelligence, and green energy," the Company continues to provide integrated and innovative solutions through its B2B2S (Business to Business to Sustainability) philosophy, driving the sustainable development of customers, society, and the environment. The Company's brand slogan is "Together, we empower the Future."

To sustain its competitive advantages, safeguard accumulated technological achievements, and protect its freedom to operate, the Company has developed an intellectual property strategy that internally integrates business objectives with research and development resources and externally aligns corporate activities with its corporate image. Through intellectual property management, the Company supports and implements its corporate values of "Customer Centricity" and "Growth Orientation," while demonstrating the brand attributes of "Trusted and Reliable," "Professional and Innovative," and "Committed to Sustainability." Accordingly, the Company has established this Intellectual Property Management Plan. The annual plan and its implementation status were reported to the Board of Directors on December 12, 2025.

Intellectual Property Management Policy

1. Upgrade the Company's overall intellectual property management system.
2. Emphasize intellectual property management and safeguard freedom to operate.
3. Build the corporate image through intellectual property management and maintain competitive advantages within the industry.
4. Align patent and intellectual property planning with ESG considerations and global trends.
5. Disclose the Company's intellectual property information to help shareholders understand its intellectual property management system and achievements, thereby strengthening corporate governance.
6. Emphasize suppliers' intellectual property management to establish long-term collaborative relationships.
7. Value customer relationships and sustainable operations while protecting the Company's intellectual property.

Intellectual Property Management Objectives

1. Strengthen employee education and training on intellectual property by holding at least two intellectual property training sessions each year.
2. Regularly review the use of the research and development record system.
3. Regularly publish the Intellectual Property Management Plan and its implementation status on the Company's website.
4. Regularly review the execution of contracts.
5. Regularly review trademark usage.

Implementation Status and Results for the Year

1. Intellectual Property Education and Training

   (1) TIPS: “Relevant Skills for Auditors and Auditees” (training for TIPS responsible personnel), and “Introduction to Basic Patent and Trademark Concepts and Sharing of Litigation Cases” (training for personnel in the organization implementing TIPS).
   (2) Patents: “Patent Search and Analysis.”

2. TIPS Certification

   (1) Successful spot audit: On March 26, 2025, the Company passed the on-site spot audit conducted by the Institute for Information Industry for the Taiwan Intellectual Property Management System (TIPS) covering trademarks and patents.
   (2) Certificate validity: The Company introduced the Taiwan Intellectual Property Management System (TIPS) for trademarks in 2021 and obtained certification in the same year. In 2024, the Company passed recertification for TIPS covering trademarks and patents, extending the certificate’s validity through December 31, 2026.

3. Cumulative Results to Date

   (1) Patents: Annual patent application performance targets are established for each business unit. As of Q3 2025, the Company held 371 granted and maintained patents worldwide, with 11 patent applications pending globally.
   (2) Trademarks: As of Q3 2025, the Company held 471 registered and maintained trademarks worldwide, with 15 trademark applications pending globally.