

## IV. Capital Overview

### 4.1 Capital and Shares

#### 4.1.1 Source of Capital

A. Type of Stock

April 10, 2024

Share Type	Authorized Capital			Remarks
	Issued Shares	Un-issued Shares	Total Shares	
Common Share	2,138,796,616	891,753,384	3,030,550,000	-

#### 4.1.2 Status of Shareholders

April 10, 2024

Item	Government Agencies	Financial Institutions	Other Juridical Person	Domestic Natural Persons	Foreign Institutions & Natural Persons	Total
Number of Shareholders	5	86	372	526	135,503	136,492
Shareholding (shares)	25,753,840	177,188,723	1,045,869,489	258,563,049	631,421,515	2,138,796,616
Percentage	1.20%	8.29%	48.90%	12.09%	29.52%	100.00%

#### 4.1.3 Shareholding Distribution Status

The par value for each share is NT\$10

April 10, 2024

Class of Shareholding (Unit : Share)	Number of Shareholders	Shareholding (Shares)	Percentage
1 ~ 999	57,185	8,669,692	0.41%
1,000 ~ 5,000	62,632	126,625,506	5.92%
5,001 ~ 10,000	8,705	68,665,704	3.21%
10,001 ~ 15,000	2,565	32,503,805	1.52%
15,001 ~ 20,000	1,556	28,779,230	1.35%
20,001 ~ 30,000	1,375	34,943,147	1.63%
30,001 ~ 40,000	573	20,425,217	0.95%
40,001 ~ 50,000	419	19,317,194	0.90%
50,001 ~ 100,000	700	50,190,955	2.35%
100,001 ~ 200,000	323	46,112,625	2.16%
200,001 ~ 400,000	187	53,356,448	2.50%
400,001 ~ 600,000	66	32,278,983	1.51%
600,001 ~ 800,000	36	24,668,436	1.15%
800,001 ~ 1,000,000	19	16,760,765	0.78%
1,000,001 or over	151	1,575,498,909	73.66%
Total	136,492	2,138,796,616	100.00%

#### 4.1.4 List of Major Shareholders

April 10, 2024

Shareholder's Name	Shares	Percentage
PJ Asset Management	373,237,991	17.45%
Walsin Lihwa Corporation	231,104,730	10.81%
Jaryuan Investment Co. Ltd	135,653,000	6.34%
Capital Taiwan High Dividend ETF Fund Account	57,614,000	2.69%
Ho Yuan International Investment Co., Ltd.	50,420,000	2.36%
Creative Sensor Co., Ltd.	46,987,000	2.20%
Tong Kuang Investment Co., Ltd.	31,991,364	1.50%
Norges Bank	30,946,193	1.45%
Kuan Yuan Industrial Co., Ltd.	26,833,919	1.25%
Yinge Int. Inv. Co., Ltd	22,554,698	1.05%
Yu Wan International Investment Co., Ltd.	20,889,000	0.98%

#### 4.1.5 Market Price, Net Worth, Earnings, and Dividends per Share

Unit: NT\$

Item	2022	2023	March 31, 2024 (Note 5)
<b>Market Price per Share (Note 1)</b>			
Highest Market Price	34.1	63.5	59.60
Lowest Market Price	26.3	27.1	43.20
Average Market Price	29.63	47.34	48.75
<b>Net Worth per Share</b>			
Before Distribution	37.42	37.47	-
After Distribution	35.92	35.27	-
<b>Earnings per Share</b>			
Weighted Average Shares (thousand shares)	2,109,284	2,109,284	-
Earnings Per Share	1.64	2.76	-
<b>Dividends per Share</b>			
Cash Dividends	1.50	2.20	-
Stock Dividends			
• Dividends from Retained Earnings	0	0	-
• Dividends from Capital Surplus	0	0	-
Accumulated Undistributed Dividends	0	0	-
<b>Return on Investment</b>			
Price / Earnings Ratio (Note 2)	18.07	17.15	-
Price / Dividend Ratio (Note 3)	19.75	21.52	-
Cash Dividend Yield Rate (Note 4)	5.06%	4.65%	-

Note 1: List the highest and lowest market price in each year and calculate average market price by total trading volume/total trading shares

Note 2: Price / Earnings Ratio = Average Market Price / Earnings per Share

Note 3: Price / Dividend Ratio = Average Market Price / Cash Dividends per Share

Note 4: Cash Dividend Yield Rate = Cash Dividends per Share / Average Market Price

Note 5: No audited numbers available till the print date of the annual report.

#### 4.1.6 Dividend Policy and Implementation Status

##### A. Dividend Policy

If there is a surplus in the company's annual final accounts, tax shall be paid in accordance with the law to make up for accumulated losses then withdraw 10% as statutory surplus reserve. In addition, the special surplus reserve shall be listed or converted in accordance with the regulations; if there is a balance in the current year, the dividends of the special shares in the current year shall be given priority, and the balance shall be added to the undistributed surplus of the previous year. The board of directors shall draft a earnings distribution plan, and the stock dividend plan shall be submitted to the shareholders meeting for resolution and distribution. The cash dividend distribution proposal authorizes the board of directors to be distributed with more than two-thirds of the directors present and the resolution of more than half of the directors' present, and report to the shareholders meeting.

TECO deals in a line of business characterized by steady growth, but many of its investees have yet to take off. Therefore, its distribution of earnings must consider the need for further expansion and more reinvestments going forward. After legal and special reserves are set aside. In principle, 80% of the remainder and retained earnings from the previous year will be drawn upon as dividend payments to shareholders. Of all dividend payments, cash generally accounts for 50% but must not run below 5%

B. The company's board of directors resolved to distribute a cash dividend of NT\$2.2 per share on March 15<sup>th</sup> 2024, which will be distributed in accordance with operating procedures after the base day for Ex-Dividend is determined

#### 4.1.7 Impact on Company's business performance, EPS and ROI from the stock grant proposed by Shareholders Meeting:

Not applicable.

#### 4.1.8 Employee and Directors' Remuneration

A. The company should allocate 1%-10% of profit for employee remuneration based upon its profit in a given year; less than 5% for the directors.

B. Estimate of Employee Remuneration and Directors' Remuneration

a. Foundation of estimation of Employee Remuneration and Directors' Remuneration

The estimated amount of remuneration for employees, directors and supervisors is estimated based on the percentage range as of net profit of the current period stipulated in the Articles of Incorporation, also taking into account the percentages paid in the past

b. Foundation of share calculation for stock dividend: Not Applicable

c. If there is a discrepancy between the actual distribution amount and the estimated amount, it will be listed as profit or loss for the next year

C. Profit Distribution of Year 2022 resolved by Board of Directors for Employee and Directors' Remuneration

a. Recommended Distribution of Employee and Directors' Remuneration:

	(NT\$ thousand)
Employee Bonus – in Cash	\$ 409,494
Employee Bonus – in Stock	0
Directors' Remuneration	<u>102,374</u>

Employee remuneration and directors' remuneration decreased by NT\$102,373 thousand compared to the number of NT\$614,241 thousand recognized in the 2023 financial statement. The difference with the account number will be regarded as a change in accounting estimates and listed as the year profit and loss.

b. Ratio of Recommended Employee Stock Bonus to Capitalization of Earnings:

Not applicable

c. Recounted EPS after Recommended Distribution of Employee Bonus and Directors' and Supervisors' Remuneration:

Not applicable

D. Information of previous year Earnings Set Aside to Employee Bonus and Directors' and Supervisors' Remuneration:

Unit : NT\$ thousand

	Distribution amount resolved by board of directors
Employee Bonus - Cash	282,848
Directors' Remuneration – Cash	79,526
Total	362,374

The actual allotment amount increased by 46,224 thousand compared with the amount recognized in the account, which was recorded as profit or loss for 2023.

#### 4.1.9 Buyback of Treasury Stock

A. The situation of the company buying back the company's shares (Finished): None

B. The situation of the company buying back the company's shares (In execution): None

### 4.2 Corporate Bonds

#### 4.2.1 Issuance of Corporate Bonds

Type of Corporate Bond	1 <sup>st</sup> Unsecured Ordinary Corporate Bonds in 2020	2 <sup>nd</sup> Unsecured Ordinary Corporate Bonds in 2020
Issue date	2020/06/12	2020/09/15
Par value	NT\$ 1,000,000	NT\$ 1,000,000
Issue and Trading Place	Domestic	Domestic
Issue Price	According to face amount	According to face amount
Total Amount	NT\$ 3 billion	NT\$ 2 billion
Interest Rate	0.70%	0.60%
Duration	5 years, Expiration Date: 2025/06/12	5 years, Expiration Date: 2025/09/15
Assurance Institution	None	None
Assignee	Taishin International Bank Ltd.	China Trust Bank Ltd.
Underwriting Institution	Capital Securities	Masterlink Securities
Signed Lawyer	Handsome Attorneys-at-Law Ya-Wen Chiu	Handsome Attorneys-at-Law Ya-Wen Chiu
Signer Accountants	PricewaterhouseCoopers, Taiwan Wu, Yu-Lung	PricewaterhouseCoopers, Taiwan Wu, Yu-Lung
Repayment	Accrual Bond	Accrual Bond
Outstanding Amount	NTD\$ 3 billion	NTD\$ 2 billion
Redemption or Advanced Repayment	N/A	N/A
Restrictive Clauses	N/A	N/A
Credit Rating Institution, Credit Rating Date and the Outcome of the Rating	Taiwan Ratings Rating Date: 2020/2/18 Issuer Ratng: twA+ IssueRating: None	Taiwan Ratings Rating Date: 2020/2/18 Issuer Ratng: twA+ IssueRating: None
Others	None	None
	None	None
Shares Dilution & Influence on Srockholders' Equity	None	None
Entrust Institution of Exchange Object	None	None

**4.2.2 Information of the Convertible Bond**

None

**4.2.3 Information of Shelf Registration Corporate Bond**

None

**4.2.4 Equity warrant bonds**

None

**4.3 Equity Warrant Preferred Stock**

None

**4.4 Preferred Shares**

None

**4.5 Global Depositary Shares**

None

**4.6 Employee Stock Options and Restricted Stock Awards****4.6.1 Issuance of Employee Stock Options**

None

**4.6.2 List of Executives Receiving Employee Stock Options and the Top 10 Employees with Options Valued in Excess of NT\$30 Million**

None

**4.6.3 Status on Restricted Share Award**

None

**4.6.4 List of Executives and Top 10 Employees Receiving Restrctied Share Award**

None

**4.7 Status of New Shares Issuance in Connection with Mergers and Acquisitions****4.8 Financing Plans and Implementation**

Not applicable