

III. Fundraising and Capital Utilization Plans

1. Capital and Shares

1.1 Type of Stock

2025.4.7 Unit: share

Share Type	Authorized Capital			Remarks
	Issued Shares	Un-issued Shares	Total Shares	
Common Share	2,138,796,616	891,753,384	3,030,550,000	-

1.2 Summary reporting system information: None.

1.3 List of Major Shareholders

2025.4.7

Shareholder's Name	Shares	Percentage
PJ Asset Management	373,237,991	17.45%
Walsin Lihwa Corporation	231,104,730	10.81%
Yuanta/P-shares Taiwan Dividend Plus ETF	116,624,114	5.45%
Jaryuan Investment Co. Ltd	115,451,000	5.40%
Yuanta Taiwan Value High Dividend ETF	60,870,000	2.85%
Ho Yuan International Investment Co., Ltd.	50,420,000	2.36%
Creative Sensor Co., Ltd.	46,987,000	2.20%
Tong Kuang Investment Co., Ltd.	31,991,364	1.50%
Kuan Yuan Industrial Co., Ltd.	26,833,919	1.25%
Yinge Int. Inv. Co., Ltd	22,554,698	1.05%
PJ Asset Management	373,237,991	17.45%

1.4 Company Dividend Policy and Execution Status:

1.4.1 Company Dividend Policy

If the company has surplus in its annual financial statement, after paying taxes and covering accumulated losses, 10% will be allocated as legal surplus reserve. In addition, special surplus reserves will be set aside or reversed as required by the competent authority. If there is a remaining balance, special dividends will be allocated to preferred shareholders for the year, and the remaining balance will be added to any undistributed earnings from the previous year. The Board of Directors will draft a dividend distribution proposal, and the distribution of stock dividends requires approval from the shareholders' meeting. The distribution of cash dividends will be authorized by the Board of Directors, with a decision made by the attendance of at least two-thirds of the directors and a majority of those present, and will then be reported to the shareholders' meeting.

The company operates in a stable and growing industry, though its invested businesses are still in the growth phase. Considering future expansion and reinvestment plans, the dividend distribution will be based on the available earnings after allocating legal surplus reserves and special surplus reserves, with the remaining balance added to undistributed earnings from the previous year. The principle is to distribute 80% of dividends to shareholders. The ratio of cash dividends in each year's shareholder dividend distribution will be 50% as the principle, but it must not be less than 5%.

1.4.2 On March 14, 2025, the Board of Directors resolved to distribute a cash dividend of NT\$2.2 per share, which will be paid after setting the ex-dividend date according to the operating procedures.

1.5 The Impact of the Proposed Bonus Share Distribution at the Shareholders' Meeting on the Company's Business Performance and Earnings per Share:

The proposed bonus share distribution at this shareholders' meeting does not involve the issuance of bonus shares, therefore it is not applicable.

1.6 Employee Compensation and Director Compensation:

A. The Percentage or Range of Employee and Director Compensation as Stated in the Company's Articles of Incorporation:

The company allocates between 1% and 10% of the annual profit for employee compensation. Director compensation will not exceed 5% of the total.

B. Estimated Employee and Director Compensation for the Current Period:

(a) Basis for Estimating Employee and Director Compensation:

The estimated compensation for employees and directors is based on the net profit for the current period, in accordance with the percentages specified in the Articles of Incorporation and considering the previous distribution percentages.

(b) Basis for Calculating Stock Compensation: Not applicable.

(c) When the actual distribution amount differs from the estimated amount, the difference will be recognized in the following year's profit and loss.

C. Board of Directors Resolution on the Distribution of Compensation:

(a) Employee and Director Compensation Paid in Cash or Stock:

i. Employee cash compensation: NT\$400,483 thousand.

ii. Employee stock compensation: NT\$0 thousand.

iii. Director compensation: NT\$108,327 thousand.

iv. The above decision to distribute employee and director compensation is NT\$43,948 thousand less than the amount recognized in the 2024 financial statements (NT\$552,758 thousand). The difference from the recognized amount will be considered an accounting estimate change and will be recognized in the profit and loss for the 2025 fiscal year.

(b) Employee Stock Compensation and Its Proportion to Net Income After Tax in the Current Individual or Consolidated Financial Reports and Total Employee Compensation: Not applicable.

(c) Estimated Earnings per Share After Considering the Proposed Distribution of Employee Compensation and Director/Supervisor Compensation: Not applicable.

D. Actual Distribution of Employee Compensation and Director Compensation for the Previous Year:

Unit : NT\$ thousand

	Distribution amount resolved by board of directors
Employee Bonus - Cash	410,531
Directors' Remuneration – Cash	102,374
Total	512,905

This represents a decrease of NT\$102,372 thousand compared to the previous year, and the difference will be recognized in the profit and loss for the 2024 fiscal year.

1.7 Share Repurchase by the Company:

1.7.1 Share Repurchase by the Company (Completed Transactions): None.

1.7.2 Share Repurchase by the Company (Ongoing Transactions):

On March 14, 2025, the Board of Directors resolved to repurchase 5,000 thousand shares of treasury stock for the purpose of transferring the shares to employees. The execution period is from March 17 to May 16, 2025. As of the date of the annual report printing, the repurchase is still ongoing.

1.8 The Impact and Risks of Large Share Transfers or Changes by Directors, Supervisors, or Major Shareholders Holding More Than 10% of Shares:

The Company's corporate director, Creative Sensor Inc., due to its investment strategy, transferred a total of 575,000 shares in the public market in 2024, representing 0.03% of the Company's issued shares. Since Creative Sensor Inc. holds only one seat on the company's Board of Directors and is not part of the core management team, this transfer does not have a significant impact or risk on the company's operations.

2 Corporate Bonds

2.1 Issuance of Corporate Bonds

Type of Corporate Bond	1 st Unsecured Ordinary Corporate Bonds in 2020	2 nd Unsecured Ordinary Corporate Bonds in 2020
Issue date	2020/06/12	2020/09/15
Par value	NT\$ 1,000,000	NT\$ 1,000,000
Issue and Trading Place	Domestic	Domestic
Issue Price	According to face amount	According to face amount
Total Amount	NT\$ 3 billion	NT\$ 2 billion
Interest Rate	0.70%	0.60%
Duration	5 years, Expiration Date: 2025/06/12	5 years, Expiration Date: 2025/09/15
Assurance Institution	None	None
Assignee	Taishin International Bank Ltd.	China Trust Bank Ltd.
Underwriting Institution	Capital Securities	Masterlink Securities
Signed Lawyer	Handsome Attorneys-at-Law Ya-Wen Chiu	Handsome Attorneys-at-Law Ya-Wen Chiu
Signer Accountants	PricewaterhouseCoopers, Taiwan Wu, Yu-Lung	PricewaterhouseCoopers, Taiwan Wu, Yu-Lung
Repayment	Accrual Bond	Accrual Bond
Outstanding Amount	NTD\$ 3 billion	NTD\$ 2 billion
Redemption or Advanced Repayment	N/A	N/A
Restrictive Clauses	N/A	N/A
Credit Rating Institution, Credit Rating Date and the Outcome of the Rating	Taiwan Ratings Rating Date:2020/2/18 Issuer Ratng: twA+ IssueRating: None	Taiwan Ratings Rating Date:2020/2/18 Issuer Ratng: twA+ IssueRating: None
Others	None	None
	None	None
Shares Dilution & Influence on Stockholders' Equity	None	None
Entrust Institution of Exchange Object	None	None

2.2 Information of the Convertible Bond: None

2.3 Information of Shelf Registration Corporate Bond: None

2.4 Equity warrant bonds: None

3. Equity Warrant Preferred Stock: None

4. Preferred Shares: None

5. Overseas Depositary Receipts: None

6. Employee Stock Warrant and Restricted Stock Awards

6.1 Status of Employee Stock Warrant Issuance:

On March 14, 2025, the Board of Directors approved the repurchase of treasury shares from March 17, 2025 to May 16, 2025, for the purpose of transferring shares to employees.

6.2 Names, acquisition details, and subscription status of managerial officers and the top 10 employees (by number of stock warrants acquired) who are eligible to subscribe for more than NT\$30 million worth of shares through employee stock warrants: None.

6.3 Status of issuance of restricted stock awards for employees: None.

6.4 Names, acquisition details, and subscription status of managerial officers and the top 10 employees who received restricted stock awards: None.

7. Status of New Shares Issuance in Connection with Mergers and Acquisitions: None

8. Financing Plans and Implementation: Not applicable