

TECO Electric & Machinery Co., Ltd.
NOTICE of 2024 GENERAL SHAREHOLDERS' MEETING
(Summary Translation)

The 2024 General Shareholders' Meeting will be held on Friday, May 24th, 2024 at 9:00a.m. at TECO Chung-Li Plant auditorium located at 11 An-Tung Road, Chung-Li, Taoyuan City, Taiwan. The registration for shareholders for this meeting will start at 8:30 a.m., and the registration location will be the same as the meeting venue.

I. Agenda.

1. Reports:

- (1) Business Report for 2023
- (2) Inspection Report of Audit Committee for 2023
- (3) Remuneration distribution to employees and directors for 2023
- (4) Distribution of cash dividends from profits in 2023

2. Ratification:

- (1) Business Report and Financial Statements for 2023
- (2) Distribution of 2023 Profits

3. Election

- (1) Election of the 27th term Board of Directors

4. Discussion:

- (1) Plan to remove the restrictions on non-competition obligation of the 27th term of Board of Directors

5. Extempore motion(s)

II. Distribution of profits and determination of the dividend amount for 2023 as resolved by the Board of Directors is as follows:

Cash dividends: NT\$2.2 will be distributed in cash per share. In the event of any change to the total number of outstanding shares, the Chairman is granted full authority to handle all relevant matters subject to the fixed payout rate mentioned above.

III. For the main content of this shareholder meeting, if there are matters stipulated in Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Law, in addition to being listed in the meeting notice, please go to Market Observation Post System for the main content (website: <http://mops.twse.com.tw>, click " Electronic Books/Shareholders Meetings", enter the company ticker and year).

IV. In accordance with Article 165 of the Company Act, transfer of shares of the Company shall be suspended from March 26th, 2024 through May 24th 2024.

- V. The Company will compile and post a general list of information on calls for proxies, if any, by April 23rd, 2024, on the Securities & Futures Institute website (<http://free.sfib.org.tw>). Investors may conduct search for the information by logging on the above site. The Stock Transfer Agency Department of Taishin Securities Co., Ltd. will certify the tally of proxies.
- VI. This shareholder meeting will comprehensively elect 11 directors (including 4 independent directors). The list of candidates nominated under the nomination system is as follows: Directors: Tung Kuang Investment Co., Ltd. (Representative: Chwen-Jy Chiu), Tong Ho Global Investment Co., Ltd. (Representative: Cheng-Tsung Huang), Ho Yuan International Investment Co., Ltd. (Representative: Show-Shoun Chou), Ho Yuan International Investment Co., Ltd. (Representative: Pen-Ching Cheng), Ho Yuan International Investment Co., Ltd. (Representative: Su Chiu Wu), Jong-Chin Shen, Ming-Shien Li, Yinge Int. Inv. Co., Ltd. (Representative: Li-Chong Huang), Creative Sensor Inc. (Representative: Chih-Yuan Hou), Song-Ren Fang, and Liang-Chien Chen. Independent Directors: Hsieh-Hsing Huang, Caho-Chin Tung, Hui-Yiu Chen, Mei-Chun Chao, Yu-Hsuan Wu, Ming-Hsuan Lee, Chao-Ching Huang, and Po-Min Yang. Shareholders who wish to inquire about their education, experience, and other relevant information may do so directly at the "Material Information" section of the Market Observation Post System. (Website: <https://emops.twse.com.tw/server-java/t58query>)
- VII. Voting right for the shareholders' meeting can be exercised via electronic form during the period from April 24th, 2024 to May 21st, 2024. Please access "Shareholder e-voting" at the website of Taiwan Depository and Clearing Corporation. (<https://www.stockvote.com.tw>)

Board of Directors

TECO Electric & Machinery Co., Ltd.

Compilation of Proxy Solicitation List for TECO Electric Machinery Co., Ltd.'s of 2024
Shareholders' Meeting
Shareholders' Meeting Date: May 24, 2024

Serial Number	Solicitation of Appointees	Appointing Shareholders	Proposed List of Candidates for Director	Management Philosophy of Director Candidates	Solicitation Venue Name or Name of the Agent Entrusted to Handle the Solicitation Affairs
1	KGI Securities Co., Ltd.	Mao-Hsiung, Huang, Ho Yuan International Investment Co., Ltd., Walsin Lihwa Corp.	Tung Kuang Investment Co., Ltd. (Representative: Chwen-Jy Chiu); Tong Ho Global Investment Co., Ltd. (Representative: Cheng-Tsung Huang); Ho Yuan International Investment Co., Ltd. (Representative: Show-Shoun Chou); Ho Yuan International Investment Co., Ltd. (Representative: Pen-Ching Cheng); Ho Yuan International Investment Co., Ltd. (Representative: Su Chiu Wu); Jong-Chin Shen; Ming-Shien Li; Hsieh-Hsing Huang (Independent Director); Chao-Chin Tung (Independent Director); Hui-Yiu Chen (Independent Director); Mei-Chun Chao (Independent Director)	Inheriting the established vision of “energy saving, emission reduction, intelligence, automation”, we aim to seize ESG-driven global business opportunities, focusing on four main aspects: green energy, electrification, energy conservation and emission reduction, and development in high-potential regions. Through digital transformation, we aim to enhance operational efficiency. We are committed to achieving a “50% emission reduction in 10 years” target by 2030.	KGI Securities Co., Ltd. 1st and 5th Floors, No. 2, Section 1, Chongqing South Road, Taipei City
2	Tong Ho Global Investment Co., Ltd.	NA			Solicitation venue of Chuan Tung Shareholder Service Co., Ltd. across Taiwan. Solicitation venue of Chang Lung Meeting Consultancy Co., Ltd. across Taiwan.
3	Chwen-Jy Chiu	NA			Solicitation venue of Chuan Tung Shareholder Service Co., Ltd. across Taiwan. Solicitation venue of Chang Lung Meeting Consultancy Co., Ltd. across Taiwan. IBF Securities Co., Ltd. Shareholder Services Department 15th Floor, No. 188, Section 5, Nanjing East Road, Songshan District, Taipei City
4	Cheng-Tsung Huang	NA			Solicitation venue of Chuan Tung Shareholder Service Co., Ltd. across Taiwan. Solicitation venue of Chang Lung Meeting Consultancy Co., Ltd. across Taiwan. Masterlink Securities Co., Ltd. Shareholder Services Department B1, No. 35, Lane 11, Guangfu North Road, Songshan District, Taipei

					City
5	Teco Image System Inc.	NA	Yinge Int. Inv. Co., Ltd. (Representative: Li-Chong Huang); Creative Sensor Inc. (Representative: Chih-Yuan Hou); Song-Ren Fang; Liang-Chien Chen; Yu-Hsuan Wu (Independent Director); Ming-Hsuan Lee (Independent Director); Chao-Ching Huang, (Independent Director); Po-Min Yang (Independent Director)	1. Strengthen corporate governance and execute the functions of the board of directors.	Concord Securities Co., Ltd. Shareholder Services Department B1, No. 176, Section 1, Keelung Road, Taipei City
6	Creative Sensor Inc.	NA		2. Focus on core businesses, optimize asset allocation, and create long-term value for the company and shareholders. 3. Improve operational performance with the aim of sustainable operation. 4. Enhance shareholder value for the public interest and fulfill environmental and social responsibilities. 5. Showcase corporate values, enhance mutual understanding with global investors, and earn trust.	Sinopac Securities Co., Ltd. Shareholder Services Department 1st Floor, No. 2, Section 1, Chongqing South Road, Zhongzheng District, Taipei City

Note 1: The above information is summarized data. Shareholders who require detailed information should refer to the Securities and Futures Institute website (<https://free.sfi.org.tw/>) for inquiries.

Note 2: Solicitation period: From April 24, 2024 to May 17, 2024 (excluding holidays, the solicitor may end the solicitation early based on the solicitation situation), limited to soliciting 1,000 shares (inclusive) or more.