

**TECO Electric & Machinery Co., Ltd.**  
**NOTICE of 2025 GENERAL SHAREHOLDERS' MEETING**  
**(Summary Translation)**

- I. The 2025 General Shareholders' Meeting will be held at 9:00 a.m. on Tuesday, June 3<sup>rd</sup>, 2025, at the Multipurpose Hall of Taipei Bioinnovation Park (2F., No. 508, Section 7, Zhongxiao East Road, Nangang District, Taipei City, Taiwan). Registration for shareholders will begin at 8:30 a.m. on the day of the meeting. The registration desk will be located at the same venue as the meeting.

II. Agenda.

1. Reports:
  - (1) Business Report for 2024
  - (2) Inspection Report of Audit Committee for 2024
  - (3) Remuneration Distribution to Employees and Directors for 2024
  - (4) Distribution of Cash Dividends from Profits in 2024
  - (5) Report on the Merger with Teco Electro Devices Co., Ltd.
  - (6) Report on the Execution of Treasury Share Buyback
2. Ratification:
  - (1) Business Report and Financial Statements for 2024
  - (2) Distribution of 2024 Profits
3. Discussion:
  - (1) Amendment to "Articles of Incorporation"
  - (2) Amendment to "Procedures for Acquisition or Disposal of Assets"
  - (3) Amendment to "Procedures for Endorsements and Guarantees"
4. Extempore motion(s)

III. Distribution of profits 2024 resolved by the Board of Directors is as follows:

A cash dividend of NT\$2.2 per share will be distributed. The dividend distribution will be calculated to the nearest whole dollar (NT\$1), with any amount less than NT\$1 per shareholder disregarded. The total amount of such fractional shares will be accounted for as "Other income" of the Company.

In the event of any change in the total number of outstanding common shares thereafter, the Chairman is authorized to adjust the earnings distribution schedule and handle all other relevant matters, provided that the distribution rate to shareholders remains unchanged.

- IV. The main matters to be discussed at this Shareholders' Meeting are listed in the Notice of Meeting. For matters subject to Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Act, in addition to being listed in the Notice, the main content of such proposals is available on the Market Observation Post System (MOPS) website (<https://mops.twse.com.tw>).
- V. In accordance with Article 165 of the Company Act, the shareholders' register will be closed for changes from April 5<sup>th</sup>, 2025 to June 3<sup>rd</sup>, 2025. For procedures such as opening an account (e.g., submitting a specimen seal card), please contact the Stock Affairs Department of Taishin Securities Co., Ltd.
- VI. If any shareholder solicitation of proxies occurs, the Company will disclose the Solicitor's Information Summary on the Securities and Futures Institute (SFI) website (<https://free.sfi.org.tw>) by May 2<sup>nd</sup>, 2025. Investors may access the information by entering the relevant search criteria on the website. The institution responsible for verifying and tallying proxy forms on behalf of the Company is the Stock Affairs Department of Taishin Securities Co., Ltd.
- VII. In addition to the announcement on the Market Observation Post System (MOPS), this notice is hereby formally delivered, along with one Attendance Card and one Proxy Form. If you plan to attend the meeting in person, please sign or affix your seal on the third copy of the Attendance Card and present it at the meeting venue on the day of the Shareholders' Meeting (please do not mail it back). If you intend to appoint a proxy to attend, please complete the Proxy Form with your signature or seal, fill in the proxy's required information, and ensure that both the shareholder and the proxy sign or affix their seals. The completed form must be delivered to the Company's stock agent, Stock Affairs Department of Taishin Securities Co., Ltd., no later than five days before the meeting date.
- VIII. Shareholders may also exercise their voting rights electronically for this Shareholders' Meeting. The e-voting period will be from May 3<sup>rd</sup>, 2025 to May 31<sup>st</sup>, 2025. Please log in to the Taiwan Depository & Clearing Corporation (TDCC) "Stockvote" platform (<https://stockservices.tdcc.com.tw>) and follow the instructions to cast your vote.
- IX. Shareholders attending the meeting are requested to bring identification documents for verification.

Board of Directors

TECO Electric & Machinery Co., Ltd.